

Job Title: Distribution Specialist

Position Type: Part-Time hourly, seasonal

Location: Lancaster, MA (*In-person*)

World Farmers is hiring a Distribution Specialist who will be responsible for delivering crops to market for World Farmers, on behalf of the farmers at Flats Mentor Farm. World Farmers has two Distribution Specialist positions available; please review the details below and reach out to World Farmers with any questions or interest.

Qualifications necessary:

- Experience Driving Sprinter Vans, Cargo Vans, and/or Box Trucks
- Clean driving record
- Experience navigating city streets and traffic, as well as highway experience
- High level of attention to detail
- Ability to take direction as well as to operate independently
- Ability to lift up to 50 pounds repeatedly
- Interest in sustainable agriculture
- Strong and clear communication skills

Additional Duties Include: acting as World Farmers ambassador and representing our values and mission across all interfaces, including with staff, farmer participants, and partners; and any other duties that working in a mission-driven, fluid operation require.

Compensation: The Distribution Specialist position is part-time and seasonal at a starting rate of \$20/hour. Benefits available.

Hours for the Position: We have two positions available. Days of Deliveries are all day Wednesday, Thursday, and Friday. Deliveries run through the end of October.

Apply Today!: If you feel you're the right fit, please send either a résumé or a brief cover letter of why you would be a good fit to [HR \[at\] worldfarmers \[dot\] org](mailto:HR@worldfarmers.org). If you have any questions, please call the office at 978-706-7935.

World Farmers holds 30 years of experience in supporting immigrant, refugee, and beginning farmers to grow and market their produce. Through Flats Mentor Farm in Lancaster, MA, World Farmers assists over 300 farmers by providing access to land, farming infrastructure, and technical assistance in agricultural production and marketing so that immigrants and refugees passionate about

agriculture and living in New England can grow familiar foods and contribute to community food systems where locally produced cultural crops are available to all.

*World Farmers is an equal opportunity employer and **strongly encourages** applicants from culturally diverse backgrounds and/or historically under-represented communities.*

We are an equal opportunity employer that does not discriminate on the basis of race, color, religion or belief, disability, gender, nationality, ethnicity, sex, gender identity or expression, sexual orientation or any other status protected by law. World Farmers is committed to equal employment opportunity and strongly encourages women and people of color to apply.